NAGC
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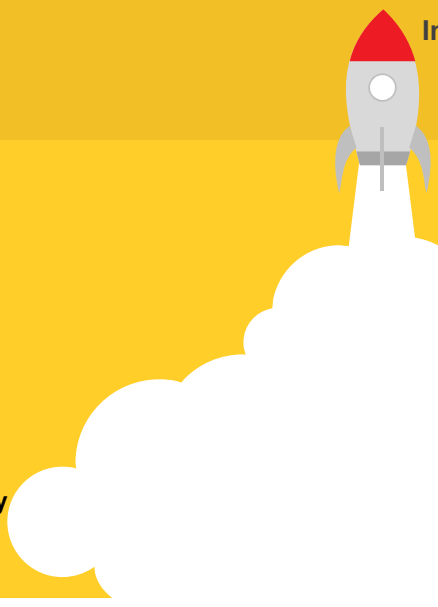
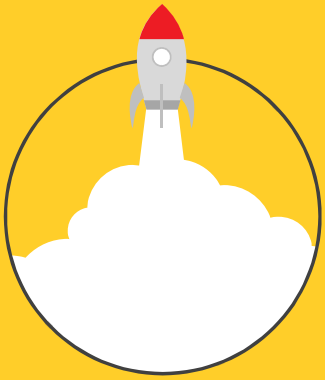
Leaders Who Make a Difference: Expanding Your Influence in Gifted Education

Dan Shepherd, Missouri Western State University
Presenter



Welcome!!!

Thank you for choosing this session. I know you had options. I am Dan Shepherd, a professor of teacher training at Missouri Western State University.



What leader inspired you?

How did s/he do it? Can you replicate this?

Leader-Identifier Activity

A Repeated Educational Leadership Activity

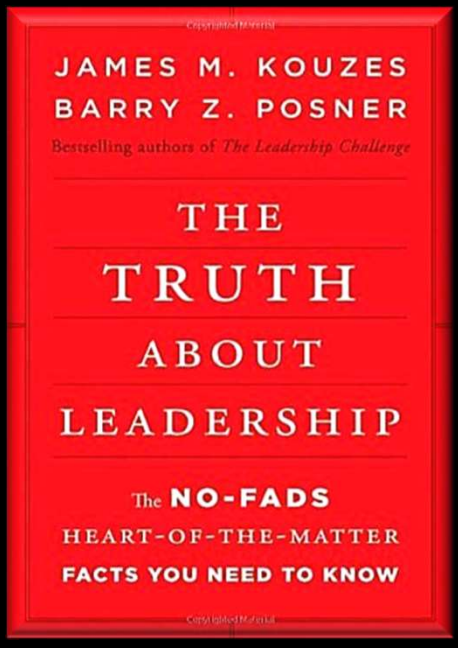
Activate prior learning by discussing best leaders with a peer.

Develop list of top three characteristics of best leaders.

Synthesize final summary of three traits with whole class.

Leadership is …

(The Repeated Findings of the Identifier Activity)

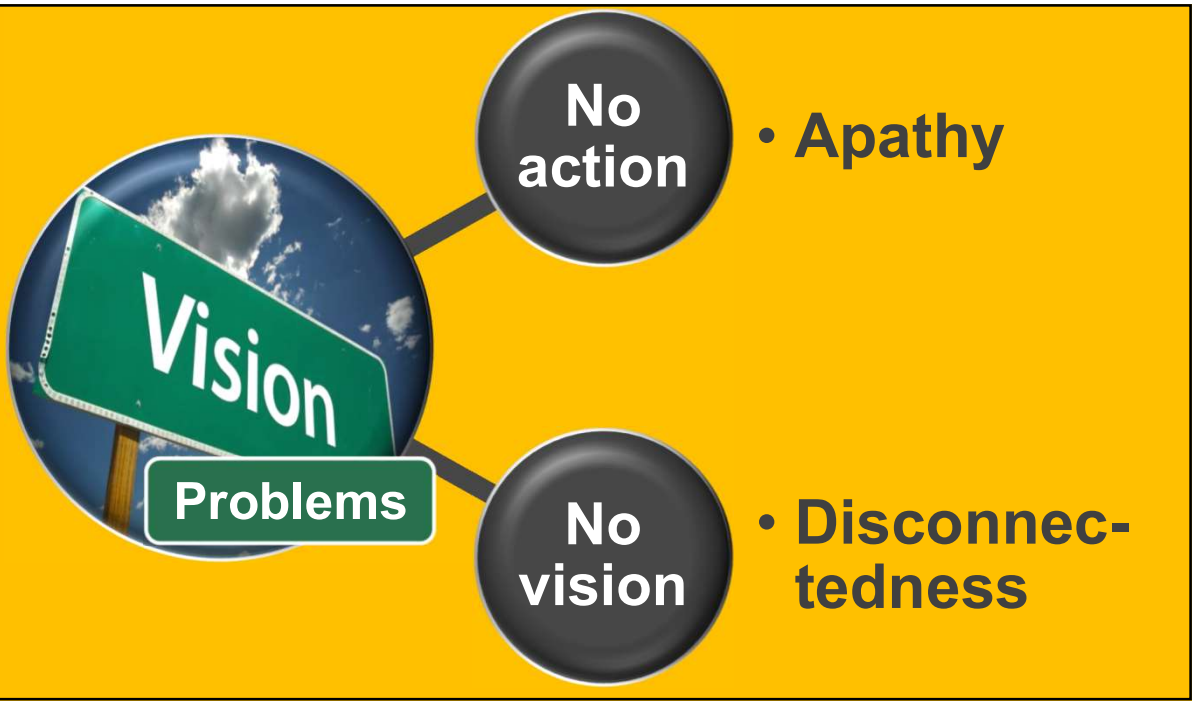


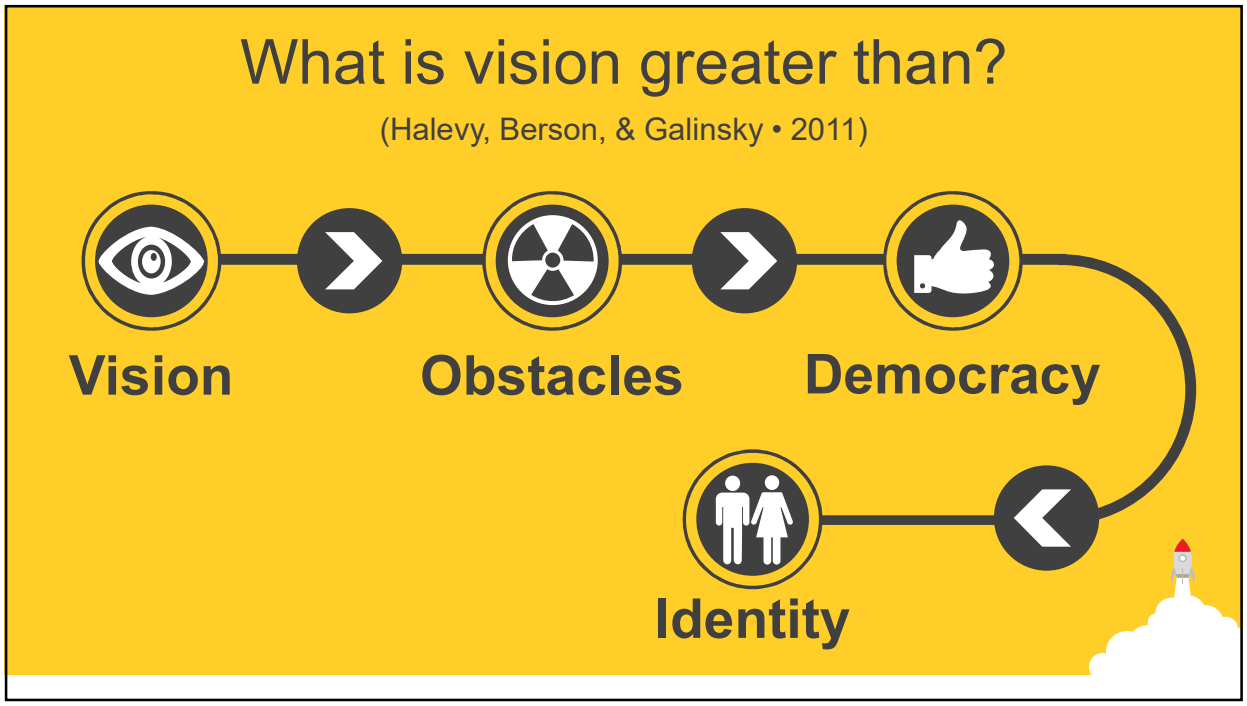
1. You Make a Difference
2. Credibility Is the Foundation
3. Values Drive Commitment
4. Focus on the Future
5. You Can't Do It Alone
6. Trust Rules
7. Challenge Is the Crucible
8. Lead by Example or Don't Lead
9. The Best Leaders Are the Best Learners
10. Leadership Is an Affair of the Heart

Do You Know Your Vision?

Really? Can you state it in a sentence?

1. Think for a moment to compose the perfect Sentence Summary of your program's vision.
2. Determine with a peer whether your vision fully matches the vision s/he would have stated.



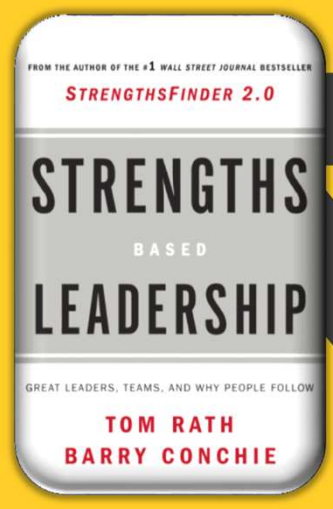

What is vision greater than?
(Halevy, Berson, & Galinsky • 2011)
Vision
Obstacles
Democracy
Identity

Visionary Leaders
(Rouche, Baker, & Rose • 1989)
Visionary Leader
Planned Actions
Takes Risks
Future Oriented
Attaches Others

QUESTION:

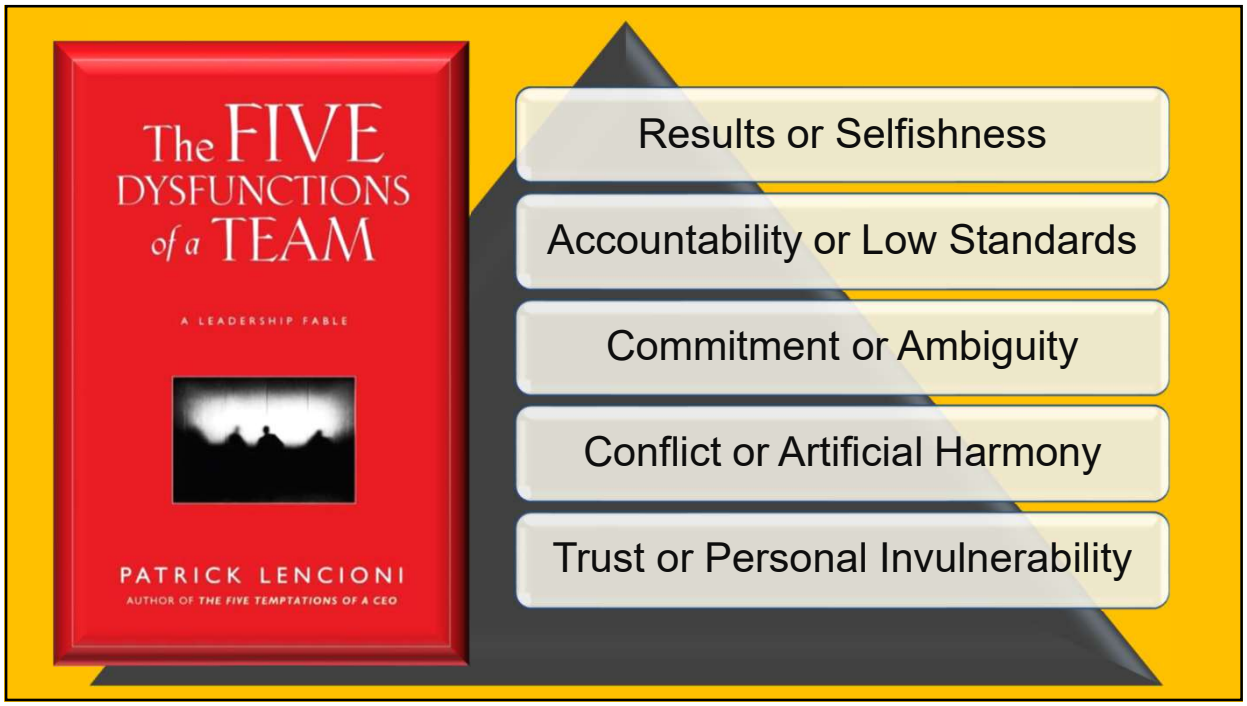
How do football coaches form Collaborative teams?

Strengths-Based Leadership



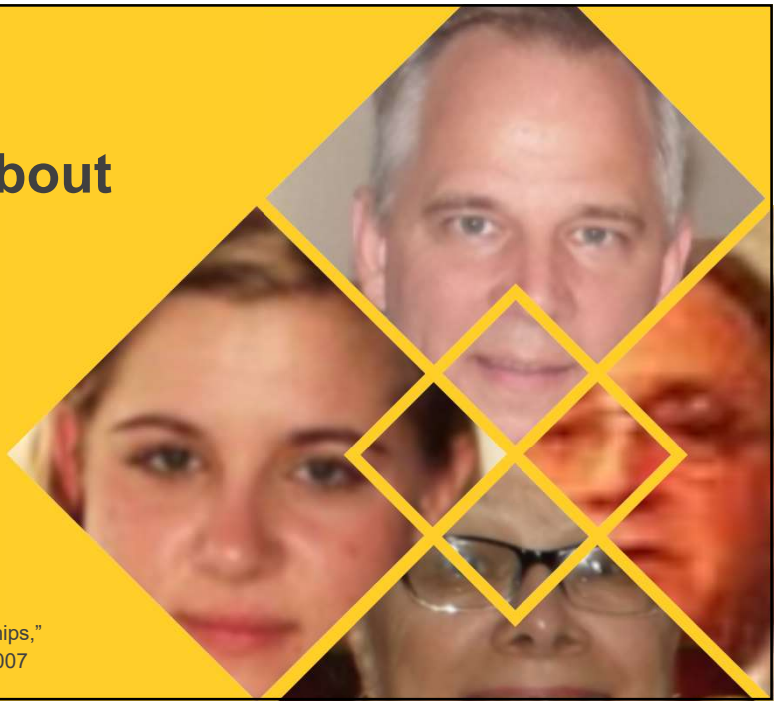
Football coaches place players in their area of strength.

Football coaches deliver news up close and personal.



What does research say about relationships?

1000 studies
1948 to 2004
355,325 students



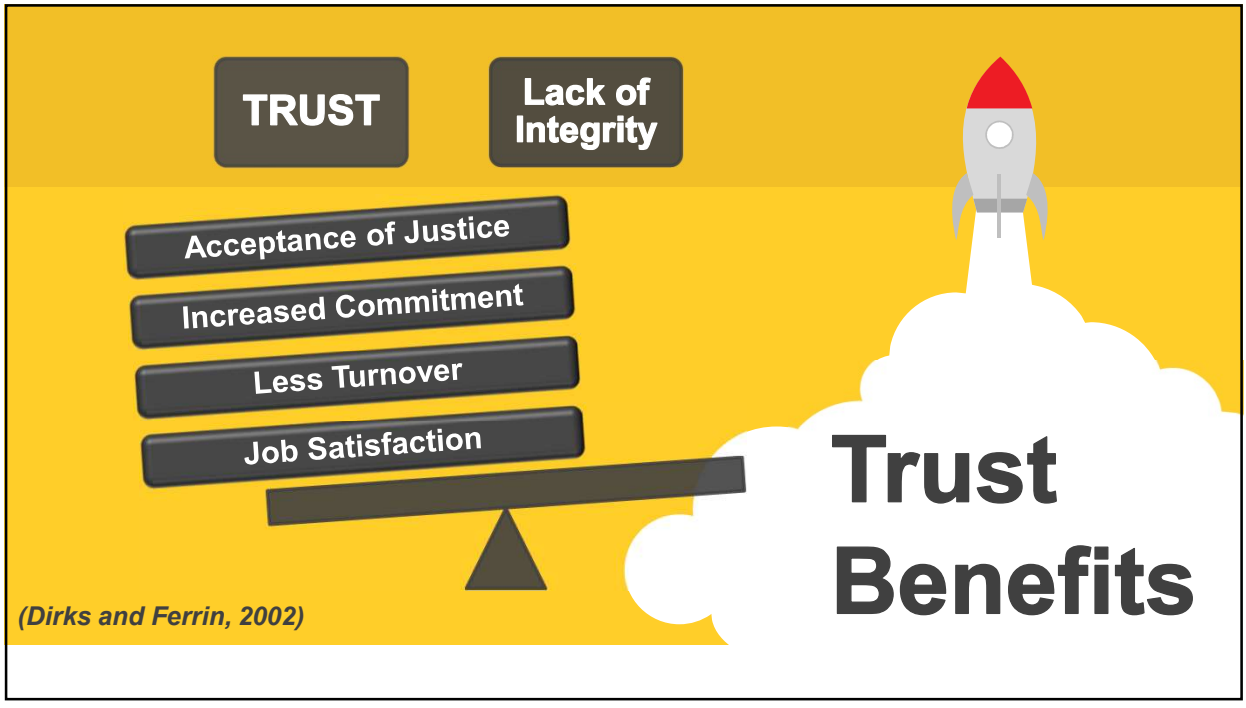
"Learner-Centered Teacher-Student Relationships," Cornelius-White, Review of Ed. Res., March 2007

Developing Relationships

Popcorn Response

What would it take for your unit to have super strong and super beneficial professional relation-ships?

TRUST
CHARACTER
Do you do what you say you will do?
Are your beliefs and behaviors consistent?
Can you be trusted?


TRUST
Lack of Integrity
Acceptance of Justice
Increased Commitment
Less Turnover
Job Satisfaction
Trust Benefits
(Dirks and Ferrin, 2002)

When have you seen trust developed well, and when have you seen a lack of trust hurt an organization?

Lost Trust

Oh, what might have been?

You can't get our best if you're not giving your best.

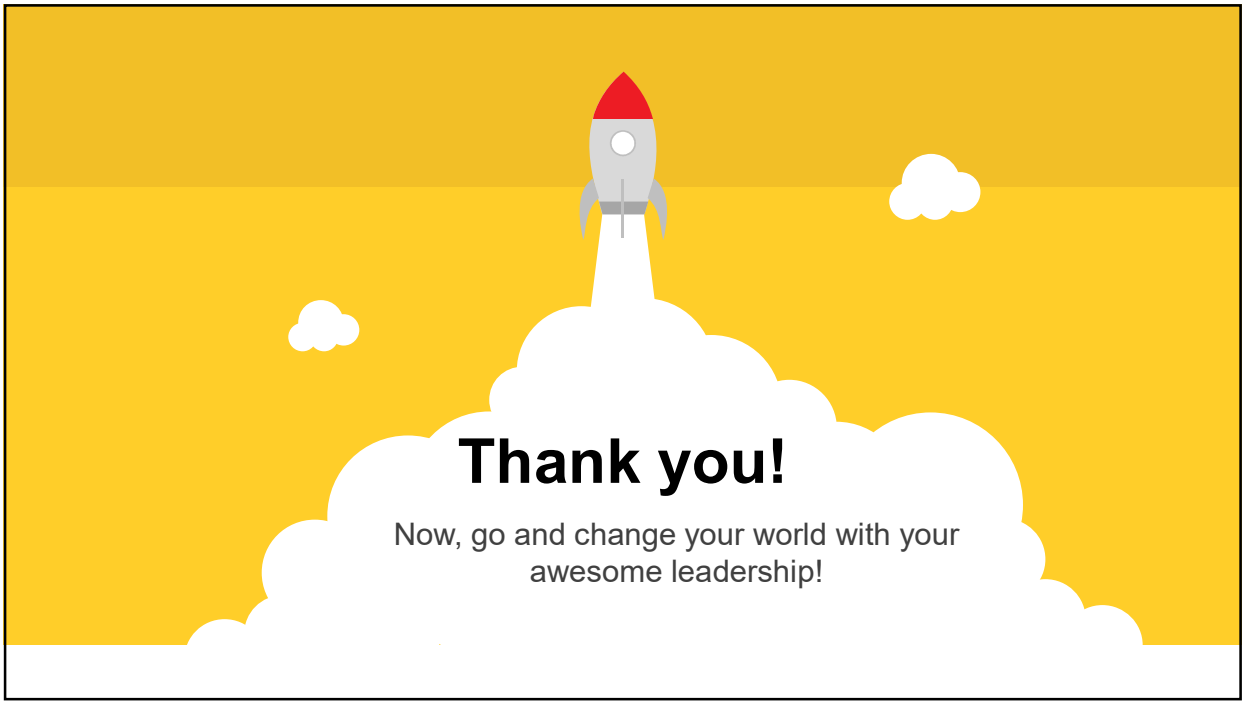
VISION

CHARACTER & TRUST

LEADERSHIP & TEAM BUILDING

RELATIONSHIPS & COMMUNICATION

STRENGTHS-BASED



Thank you!

Now, go and change your world with your awesome leadership!